

# The Venerable Jordan Haynie Ware SMMS (she/her)

## Ordained Ministry Experience

### Archdeacon for Justice

2020 – present

Diocese of Edmonton, AB, Canada

- Senior advisor to the bishop on justice priorities and public witness
- Reenergized and restructured Social Justice Committee to build networks, write policies, and offer training to support justice, equity, diversity, and inclusion priorities for BIPOC, LGBTQ2S+, and disability communities
  - Facilitated strategic visioning to define roles and improve communication; recruited co-chair
  - Established and populated working groups who've organized clergy anti-racism training, planted an intentional worshipping community for families with neurodiverse children, promoted Racial Justice Sunday, sourced anti-racist policy training, and written a roadmap to increase the number of publicly, intentionally, and explicitly 2SLGBTQ+ affirming parishes in the diocese by Fall 2024
- Envisioned, recruited partners, and coordinated Faith Spaces | Safe Spaces, an interfaith effort to build anti-racist faith communities
  - Coordinated conferences that incorporated voices from Muslim, Christian, Sikh, Buddhist, and traditional Indigenous communities
  - Won grant funding from the city of Edmonton; hired & supervise coordinator
- Co-keynote speaker for International Day for the Elimination of Racism event at City Hall 2023
- Supporting parish transitions by developing template for recruitment, guided multiple parishes in profile writing, interviewing, and calling incumbents
  - Support described as “just the right balance of directive and open” by one search committee chair
  - Restructuring clergy salary grid as part of the diocesan compensation committee

### Rector

2017 – present

Good Shepherd – Edmonton, AB, Canada

- Reversed years of decline to grow membership by 60%, ASA by 20%, offerings by 75%
  - Grew operating budget by 40% while leading out of deficit spending
  - Encouraged legacy giving; doubled size of consolidated trust fund
- Equipped and empowered lay leaders to offer Zoom Morning Prayer, pastoral care, built a deep bench of talented preachers, established lay evangelists, supported aspirants for discernment
- Led congregation from passive diversity to active anti-racist and reconciliation commitments
  - Grew BIPOC membership from 10% to 30% of the congregation
  - Received teaching from Cree elders; encouraged to serve as smudge leader for the parish
- Revitalized children & youth ministry to grow children's engagement by 400%
  - Initiated monthly Green Growing Sundays as developmentally appropriate worship opportunities for youth leadership & learning
  - Hired and supervise Youth & Children's Ministry Coordinator, support her work in revitalizing Sunday school and adding youth group
- Developed Belonging Centre for neighbors with and without homes in partnership with Boyle Street Community Services
- Organized installation of community mutual aid pantry for neighbors & transit center users

### Assisting Priest for Youth & Young Adult Ministry

2013-2017

All Saints' – Fort Worth, TX

- Redeveloped previously-dwindled youth & young adult groups, growing engagement by over 50%
- Created fellowship & study opportunities to support parents raising the next generation of Christ's disciples, encourage volunteer engagement, and promote family support for Christian learning
- Initiated annual Maundy Thursday Eucharist and Footwashing in the park for unsheltered community members; program tripled in size during my tenure & continued after I left

## Selected Publications

“What is the Bible?” Christianity 101, Chris Corbin et. al., eds. Pierre, SD: Earth & Altar Ministries, Inc., 2022.

<https://earthandaltarmag.com>

“Imago Dei and Fantasy Religions: Defeating Violence Against Women Throughout the Realms.” Rape Culture, Gender Violence, and Religion, Caroline Blyth, Emily Colgan, and K.B. Edwards, eds. Basingstoke: Palgrave Macmillan, 2018.

<http://www.palgrave.com/us/book/9783319722238>

The Ultimate Quest: A Geek’s Guide to (the Episcopal) Church. New York: Church Publishing, 2017.

[churchpublishing.org/ultimatequest](http://churchpublishing.org/ultimatequest)

“If You’re a Person of Faith, ‘Thoughts and Prayers’ Should Be More Than Just Words,” SELF magazine,

<https://www.self.com/story/thoughts-and-prayers-are-work>, 8 November 2017.

### **Selected Speaking**

“Defiance: Feminist Lessons from the Bible for Today,” a week-long course at Sorrento Centre, 2023.

Co-creator, “Two Feminists Annotate the Beatified,” a feminist journey through the great cloud of witnesses, and “Two Feminists Annotate the Bible,” a feminist podcast for Bible enthusiasts. 2016-2023.

Panel Member, #16Days Webinar, Episcopal Relief and Development, December 2021.

“Ethical and Effective Evangelism in the 21<sup>st</sup> Century,” Ministry Seminar, Montreal Diocesan Theological College, February 2021.

Panel Member, “Dungeons, Dragons, and Divinity: Fostering Spiritual Life through Interactive Storytelling,” TheoCon, Virginia Theological Seminary, September 2018.

### **Academic Experience**

**Yale Divinity School – New Haven, CT**

2010 - 2013

Master of Divinity & Diploma in Anglican Studies (Berkeley Divinity School at Yale)

**University of Texas – Austin, TX**

2003 - 2007

Bachelor of Arts with Special Honors in Plan II (Liberal Arts)

### **Selected Experience Serving the Church & the World**

#### **• The Church**

- Liturgical Advisory Committee, Anglican Church of Canada, 2023-present
- Sodality of Mary, Mother of Priests, 2021-present
- Executive Council, Diocese of Edmonton, 2020-present
- Clergy Delegate to 42<sup>nd</sup> General Synod of the Anglican Church of Canada, 2023
- Episcopal-United Methodist Dialogue Committee Member, 2015-2017
- Clergy Alternate Deputy to 78<sup>th</sup> General Convention of The Episcopal Church, 2015
- Episcopal Peace Fellowship Young Adult Delegate to 77<sup>th</sup> General Convention, 2012
- Episcopal Young Adult Delegate to the UN Commission on the Status of Women, 2012

#### **• The World**

- City of Edmonton Faith Leaders Roundtable, 2022-present
- Human Resources Coordinator, Carlson Restaurants, 2009-2010
- English as a Foreign Language Teacher, U.S. Peace Corps in Ukraine, 2007-2008

### **Languages & Certifications**

- Languages: Spanish (intermediate), French (intermediate), Ukrainian (novice), Koine Greek (reads)
- Nonprofit Management Executive Certificate, Georgetown University (anticipated June 2024)
- Foundations of Christian Leadership, Duke Divinity School (2023-2024)
- Sharing Perspectives: An Interfaith Journey, St. George’s College, Jerusalem (2023)
- Healing of Memories Facilitation (2022)
- Suicide Prevention QPR Method (2021)
- Mental Health First Aid (2019)
- Interfaith Disaster Relief Chaplaincy Training (2019)
- Godly Play Storyteller (2013)